

TACKLING DAILY COMPLIANCE EXECUTION CHALLENGES

Compliance in Practice: Why It's So Hard

Even with the right intent and tools, daily corporate compliance is getting tougher. Why? Because compliance isn't a checklist — it's a cross-functional, evolving process that touches every part of your organization. From HR and legal to IT and operations, compliance spans teams, systems, and geographies — and the biggest pain points are often the hardest to fix.

Challenge 1 - Siloed Information

Fragmented systems = Fragmented compliance

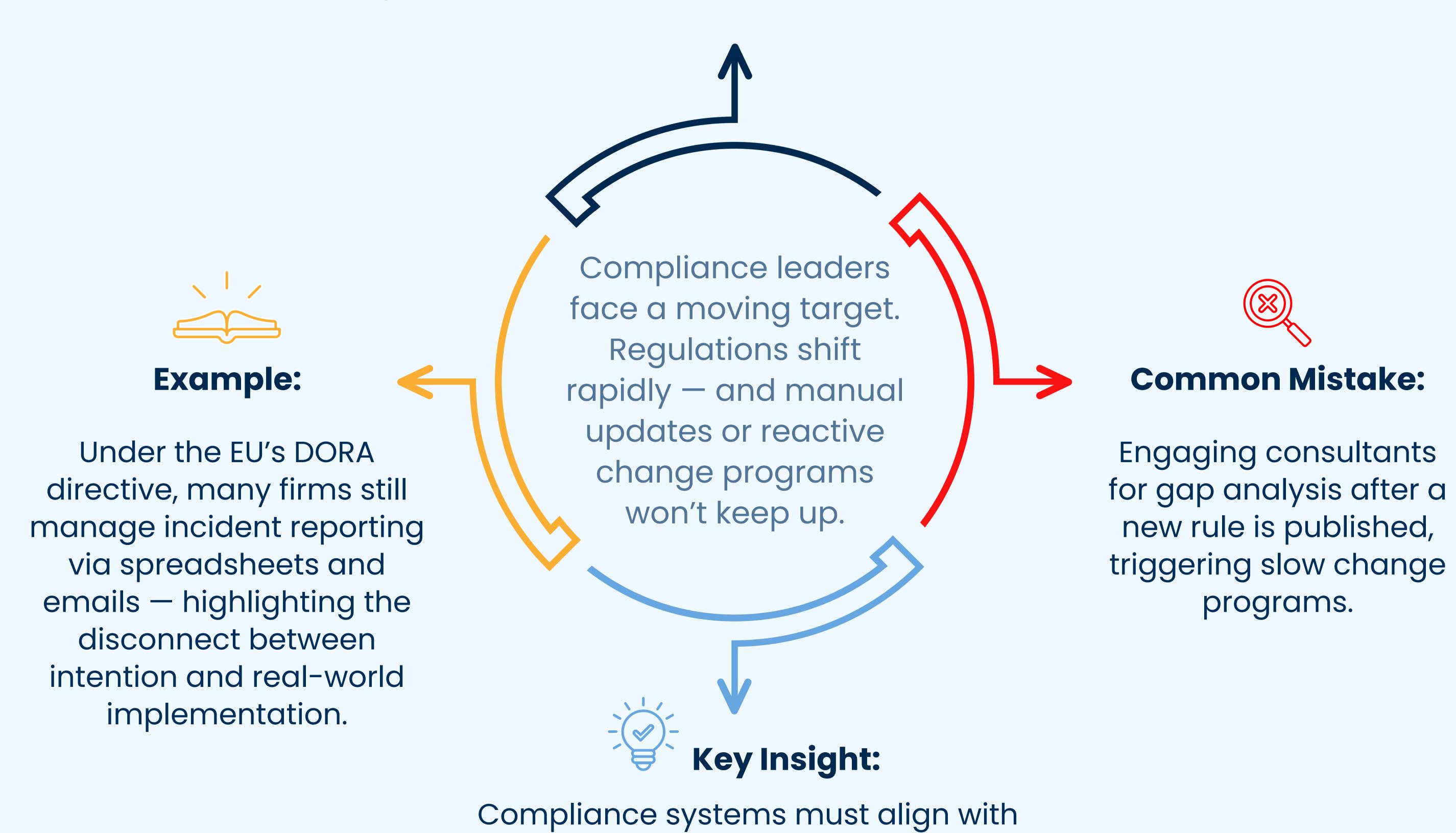


A global payroll system may be implemented to unify compliance—but without connecting policy access, training records, and local practices, it just becomes another silo.

Compliance requires visibility across tools, processes, and teams. A truly integrated system should enable risk owners to see the status across all regions — not just one dataset.

Challenge 2 - Rapid Regulatory Change

Regulation evolve. You tools should too.



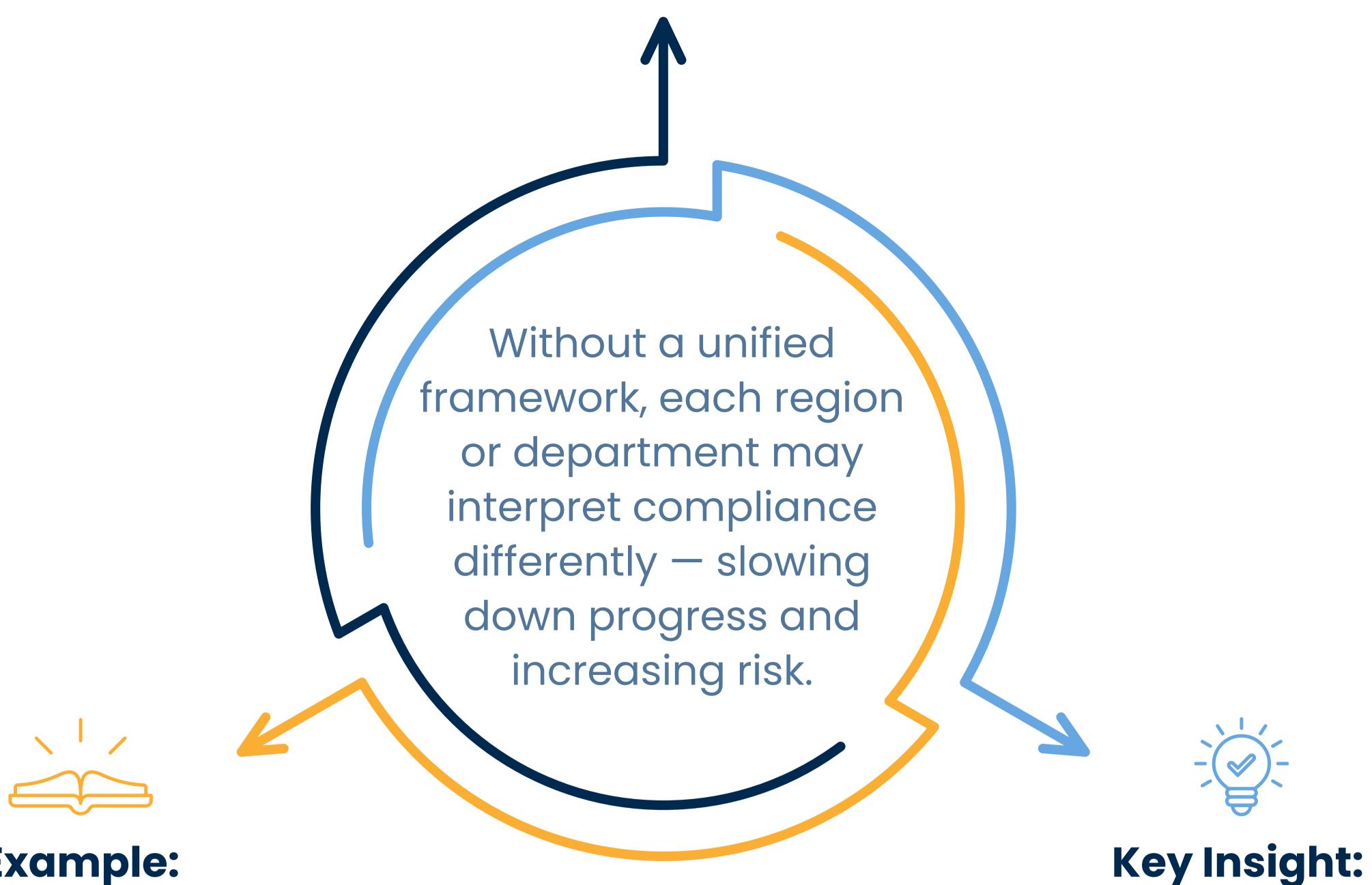
evolving regulations and business

objectives — not just patch over each

new requirement.

Challenge 3 - Fragmented Processes

Disconnected regions, inconsistent results



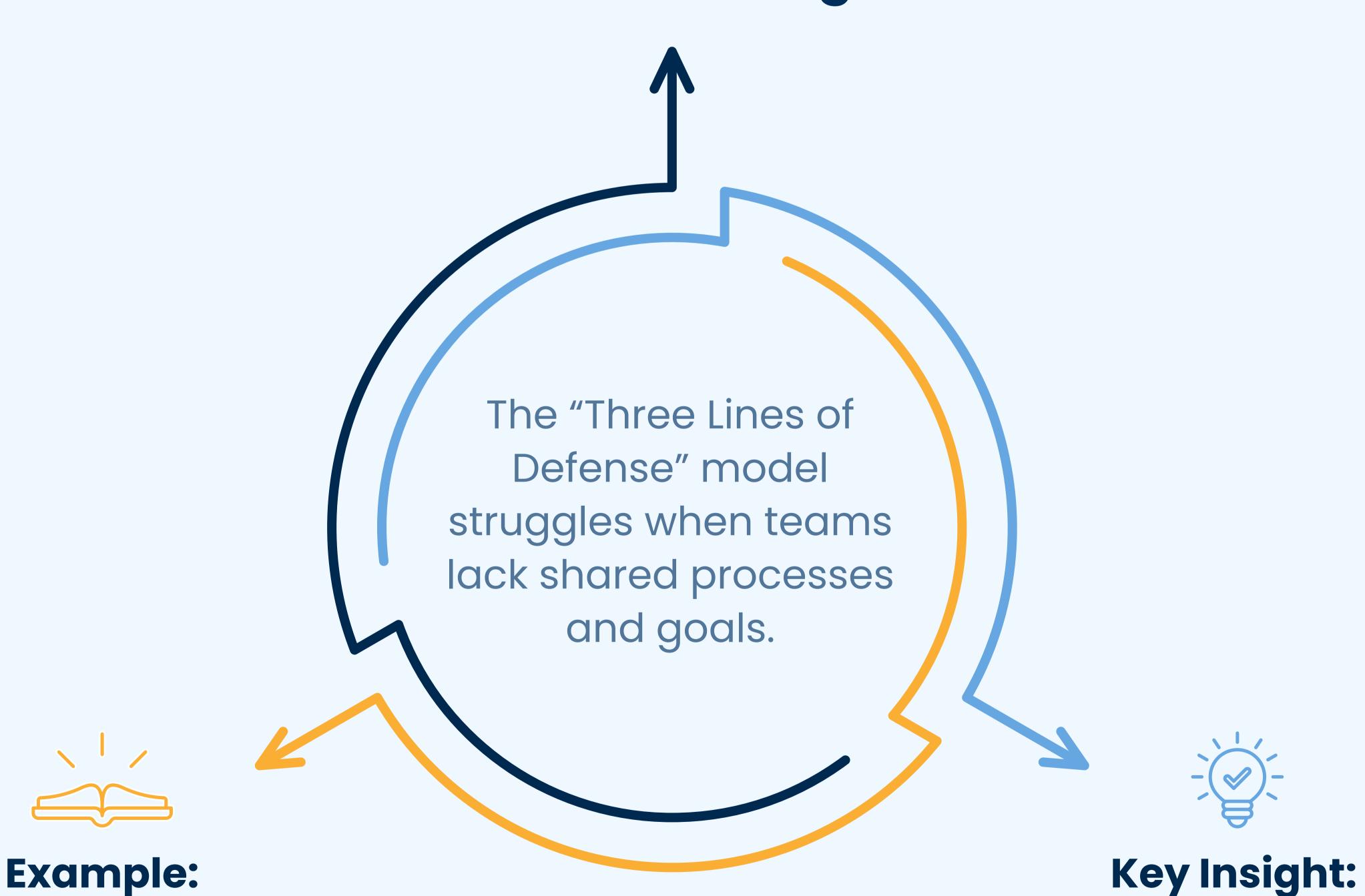
Example:

In Germany's healthcare sector, compliance programs are often manual and reactive. GDPR + digital health records = a recipe for chaos without proper workflows.

Standardizing governance and digitizing end-to-end compliance processes is essential to enable agility, reduce friction, and create resilience.

Challenge 4 - Misalignment of the Three Lines

When internal teams work against each other



Risk and audit functions may overburden business units, or compliance advice is ignored as a blocker to growth. This misalignment can lead to compliance breakdowns - like in the N26 banking case.

Unifying all lines of defense through shared data, integrated workflows, and a common goal — business success — is the way forward.

Integrated Compliance = Sustainable Success



Don't just chase compliance. Build it into the DNA of your operations

— and turn it into a growth enabler.

Corporater introduces a modern approach to addressing compliance where **compliance management** serves as an integral part of the organization's business operations instead of being considered a necessary evil.