

Connecting Performance and GRC for Strategic Excellence

Navigating Change in AI-powered Future

Tor Inge Vasshus, CEO | Corporater January 24, 2024



Tor Inge Vasshus

Founder & CEO | Corporater

- 1995 -



- 1995 -

Coast of Newfoundland, Canada





- 1995 -

Coast of Newfoundland, Canada



Please divert your course 15 degrees to the north to avoid a collision.



We recommend YOU divert YOUR course 15 degrees to the south to avoid a collision.



- 1995 -

Coast of Newfoundland, Canada



This is the Captain of a US Navy ship. I say again, divert YOUR course.



No. I say again, YOU divert YOUR course.



- 1995 -

Coast of Newfoundland, Canada



THIS IS THE AIRCRAFT CARRIER USS LINCOLN,
THE SECOND LARGEST SHIP IN THE UNITED
STATES' ATLANTIC FLEET.

WE ARE ACCOMPANIED BY THREE DESTROYERS,
THREE CRUISERS AND NUMEROUS SUPPORT VESSELS.

I DEMAND THAT YOU CHANGE YOUR COURSE 15
DEGREES NORTH, THAT'S ONE FIVE DEGREES NORTH,
OR COUNTERMEASURES WILL BE UNDERTAKEN
TO ENSURE THE SAFETY OF THIS SHIP!!!



- 1995 -

Coast of Newfoundland, Canada



Moral of the Story

Even large, reputable, tech-intelligent organizations can lose a sight of things and fail to make a good judgment.

The story highlights the danger of making assumptions without having all the facts and serves as a reminder of the importance of proper communication, humility, and the need to assess situations accurately before reacting.

Major Corporate Scandals and Crises



Siemens Bribery Scandal2008

The Siemens Bribery Scandal involved the company paying over \$1.4 B in bribes for global contracts, resulting in over \$1.6 B in fines and penalties.



Deepwater Horizon Oil Spill

2010

The Deepwater Horizon oil spill occurred when an explosion on BP's offshore drilling rig led to a massive oil leak in the Gulf of Mexico, becoming one of the worst environmental disasters in U.S. history.

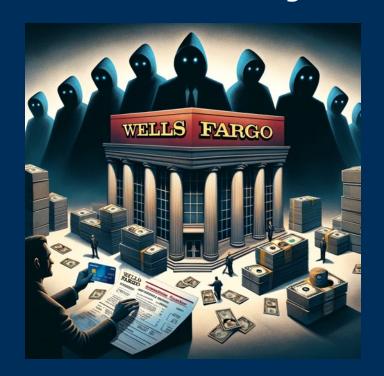


Theranos Scandal

2015

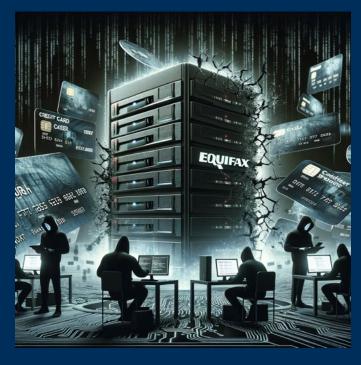
Theranos, a biotech company, falsely claimed to have developed revolutionary blood-testing technology leading to criminal charges against the company's leadership for massive fraud.

Major Corporate Scandals and Crises



Wells Fargo Fake Accounts Scandal 2016

Wells Fargo bank employees created millions of unauthorized accounts and credit cards without customers' knowledge to meet aggressive sales targets, resulting in legal actions and significant reputational damage.



Equifax Data Breach

2017

Massive cybersecurity breach exposing sensitive personal information of nearly 147 million people, including social security numbers, birth dates, and other personal information.



The Boeing 737 MAX Crisis

2019

The Boeing 737 MAX Crisis involved two fatal crashes due to flaws in its MCAS system, leading to a global grounding of the fleet and significant scrutiny of Boeing's safety practices and regulatory oversight.

Major Corporate Scandals and Crises

- CONSEQUENCES -

- Financial penalties
- Legal consequences
- Damaged reputation
- Loss of market share position
- Management overhaul
- Increased scrutiny

- Regulatory changes
- Investor distrust
- Operational distrust
- Compromised culture
- Supplier and Partner relations strain
- Trade restrictions

- Loss of customer trust
- Employee morale and retention issues
- Impact on future business opportunities
- Long-term recovery efforts

Why is it that these large corporations were not able to prevent these situations from happening?





Challenges
need to
be managed
from
Performance
Perspective
to
Maximize

Regulatory Compliance ΑI Cybersecurity Threats Reputation Competition **Customer Expectations Market Dynamics** Hyperinflation Technological Advancements Health and Safety Supply Chain Disruptions Sustainability and Social Responsibility **Economic Fluctuations** Cultural Diversity and Inclusion Crisis Management Globalization Talent Acquisition and Retention Geopolitical Risk Innovation and Adaptation **Cancel Culture Fake News** Challenges need to be managed from **Risk and Compliance Perspective** to **Minimize** Losing **Value**

Creating

Value

Organizations are constantly pressured to become:

- more efficient,
- more secure,
- more agile,
- more resilient,
- more profitable,
- more sustainable, etc.



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How can you keep your organization prepared and on course towards strategic excellence?



5 Key Tools for Navigating Business Challenges



Navigating Business Challenges - THE TOOLS -

1. Competence

 Knowledgeable and committed staff that possess the skills, abilities, and expertise required to effectively perform their roles and responsibilities



Navigating Business Challenges - THE TOOLS -

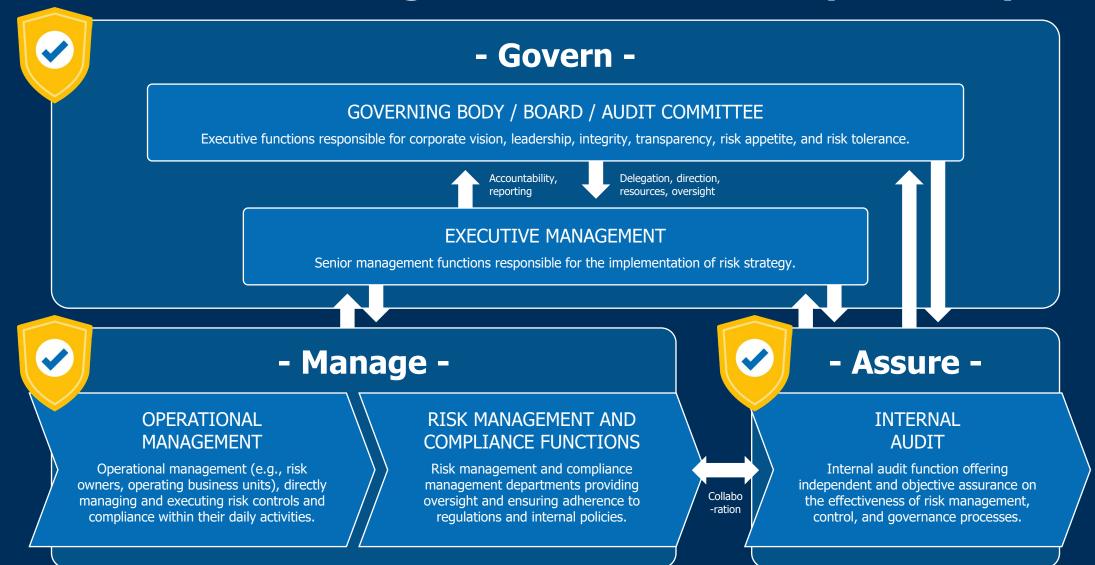
2. Govern-Manage-Assure Lines of Responsibility

- Framework used by enterprise organizations to establish a structure for separate lines of responsibility and accountability
- It clearly outlines functions responsible to:
 - Govern Governance / Strategy
 - Manage Management / Execution
 - Assure Assurance / Audit



EXTERNAL AUDIT AND REGULATORS

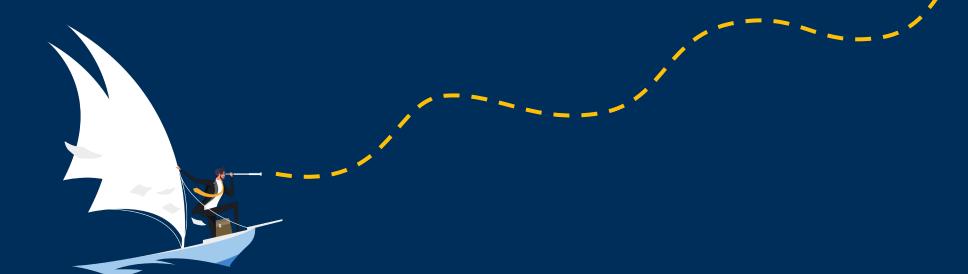
Govern-Manage-Assure Lines of Responsibility



Navigating Business Challenges - THE TOOLS -

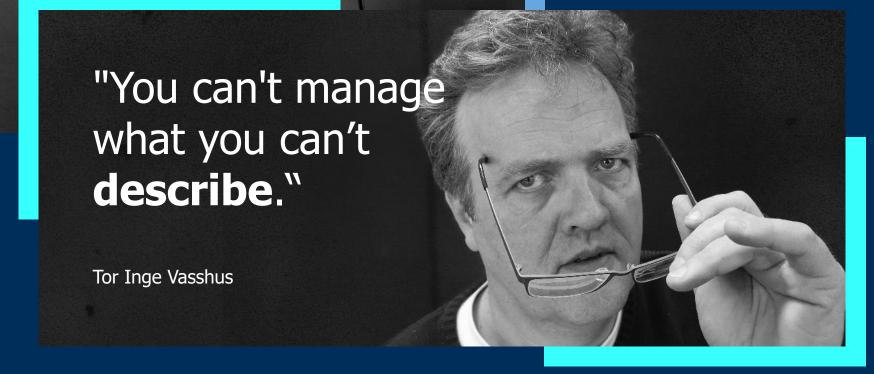
3. Strategy

- Where are we going? <- Strategic objectives
- How are we going to get there? <- Plan of action



"You can't manage what you can't measure."

Peter F. Drucker

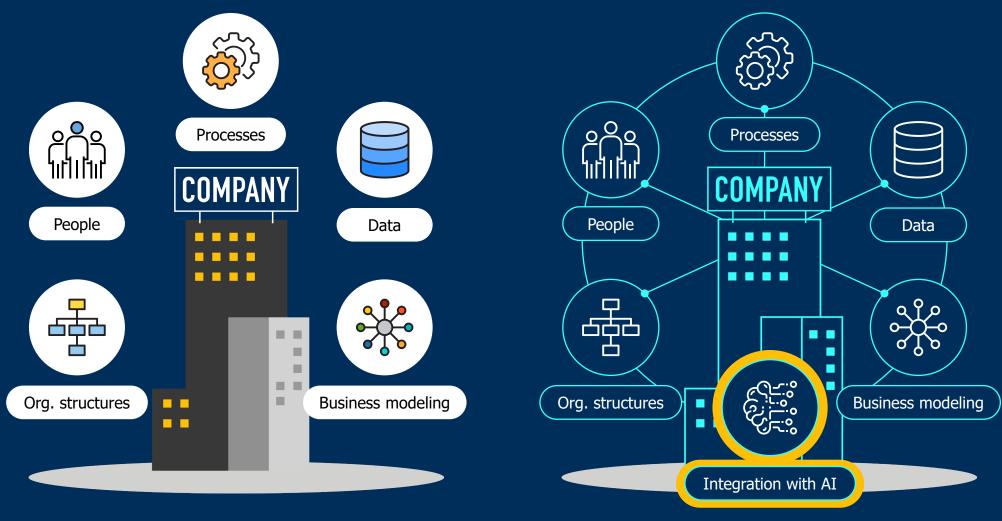


Digital Twin of an Organization



Physical Organization

Digital Twin of an Organization



Physical Organization

Digital Twin of an Organization

Corporater is listed as a Representative Vendor in 2021 Gartner® Market Guide for Technologies Supporting a Digital Twin of an Organization



- THE TOOLS -

4. GPRC Overview

Holistic oversight of:

- Governance <- Govern your business
- Performance <- Manage performance
- Risk<- Address risks
- Compliance <- Assure compliance

Enabling us to continuously steer course towards our strategic goals and objectives.



Corporater G[P]RC Framework

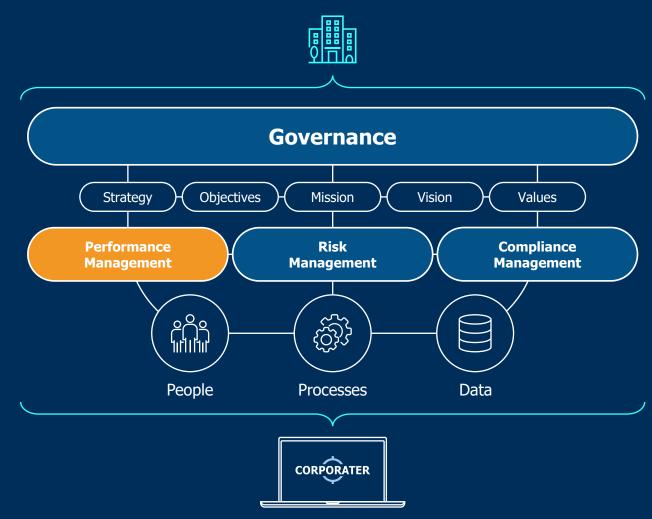
Efficiently Govern, Manage, and Assure your Performance, Risk, and Compliance

CORPORATER GPRC Matrix	Performance	Risk	C Compliance
G Govern	 Ambition level Targets Objectives Strategic direction	Risk contextRisk appetiteRisk strategy	PoliciesObjectivesResponsibilities
Manage	Performance of your businessPerformance of your employees	Risk identificationRisk assessmentRisk treatmentRisk reporting	Manage regulatory change & complianceOrg. program mgmt.Internal controls
Assure	BenchmarkingOperational auditContinuous improvement	 Risk control self- assessment Effectiveness of internal controls 	Internal auditExternal auditContinuous improvement

Navigating Business Challenges - THE TOOLS -

5. Technology that can support you on your journey

- Create a digital twin of your organization
- Interconnect your people, processes, and data
- Align performance with strategy, objectives, mission, vision, and values
- Manage risk
- Assure compliance
- Govern your business as a connected enterprise



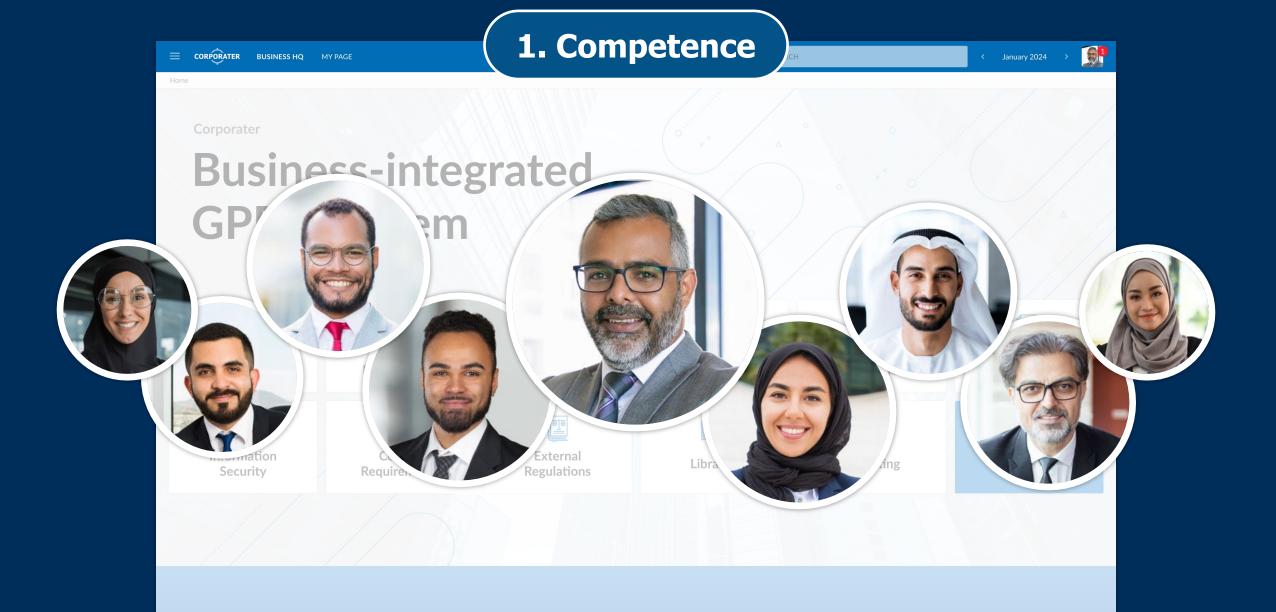




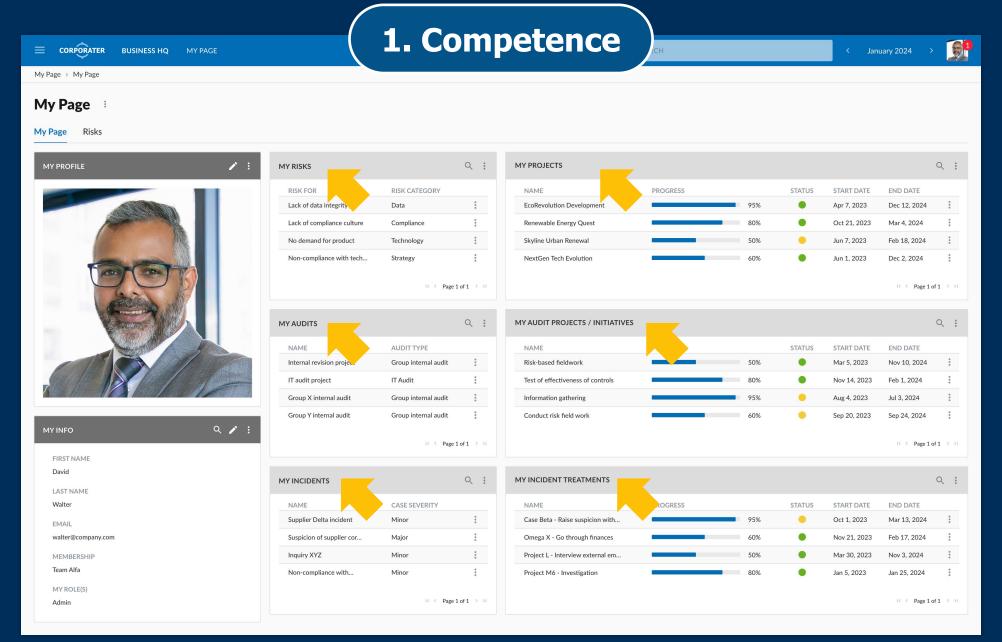
5 Key Tools for Navigating Business Challenges

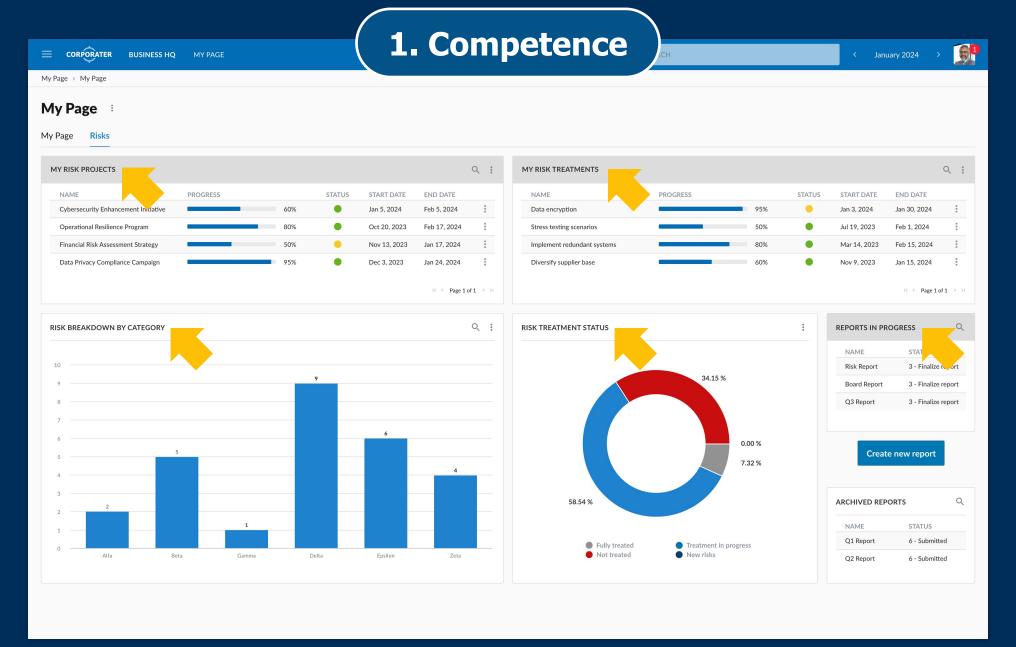


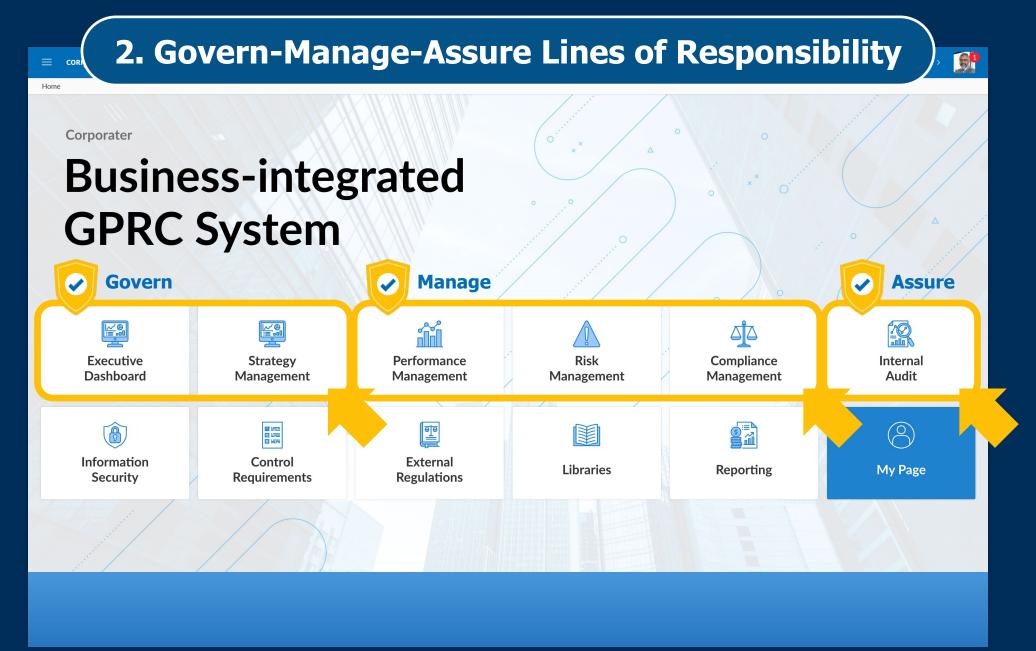
What does it look like in reality?

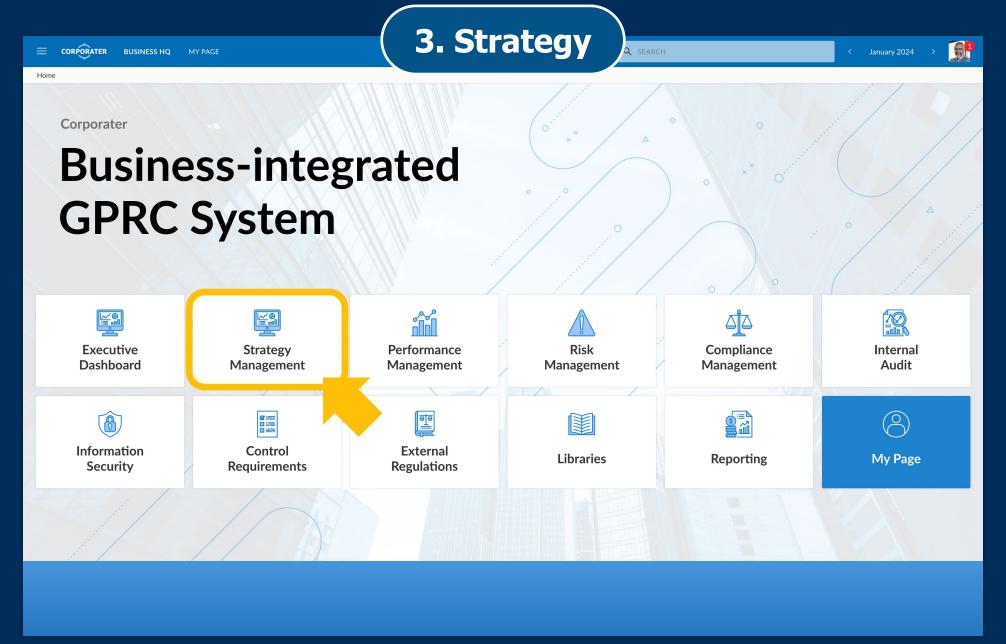


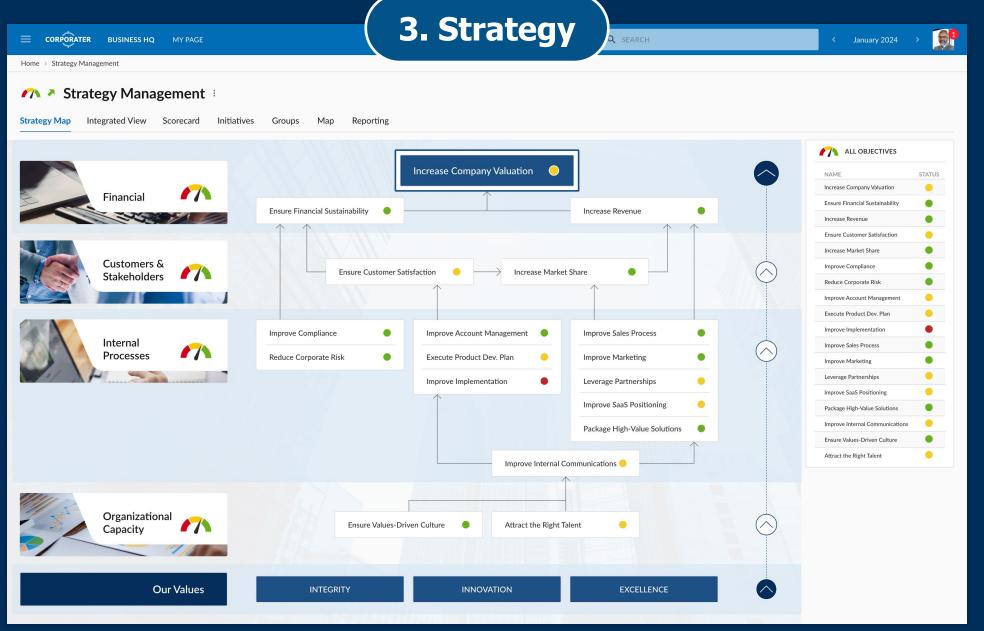


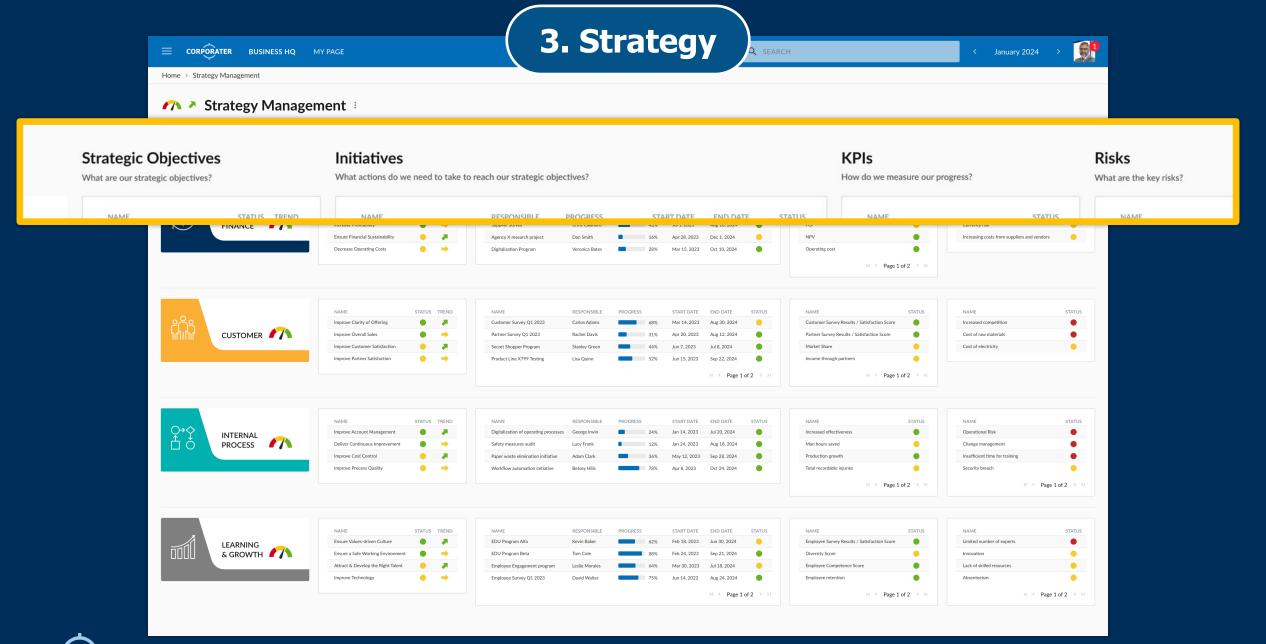


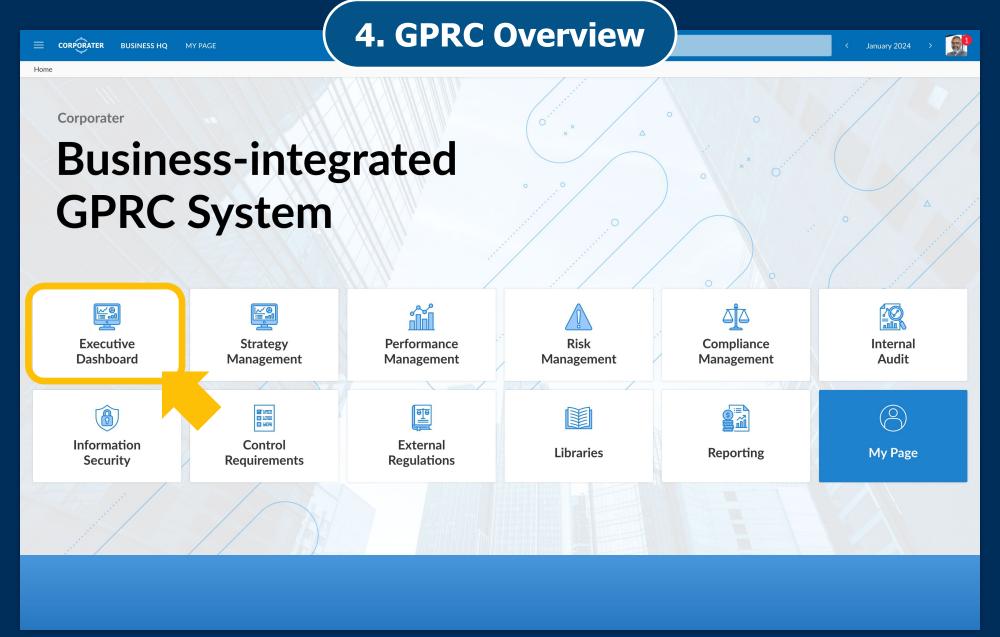














5. Technology that can support you on your journey



Business Management Platform

Where does AI fit into all this?

AI is Not New

1956 Dartmouth Conference: The Founding Fathers of AI







Marvin Minsky



Claude Shannon



Ray Solomonoff



Alan Newell



Herbert Simon



Arthur Samuel



Oliver Selfridge



Nathaniel Rochester



Trenchard More

FIRST USE OF THE TERM "ARTIFICIAL INTELLIGENCE"

FOUNDING OF ARTIFICIAL INTELLIGENCE AS A RESEARCH DISCIPLINE

"To proceed on the basis of the conjecture that every aspect of learning or any other feature of intelligence can in principle be so precisely described that a machine can be made to simulate it."

A Proposal for the

DARTMOUTH SUMMER RESEARCH PROJECT ON ARTIFICIAL INTELLIGENCE

We propose that a 2 month, 10 man study of artificial intelligence be carried out during the summer of 1956 at Dartmouth College in Hanover, New Hampshire. The study is to proceed on the basis of the conjecture that every aspect of learning or any other feature of intelligence can in principle be so precisely described that a machine can be made to simulate it. An attempt will be made to find how to make machines use language, form abstractions and concepts, solve kinds of problems now reserved for humans, and improve themselves. We think that a significant advance can be made in one or more of these problems if a carefully selected group of scientists work on it together for a summer.

The following are some aspects of the artificial intelligence problem:

1) Automatic Computers

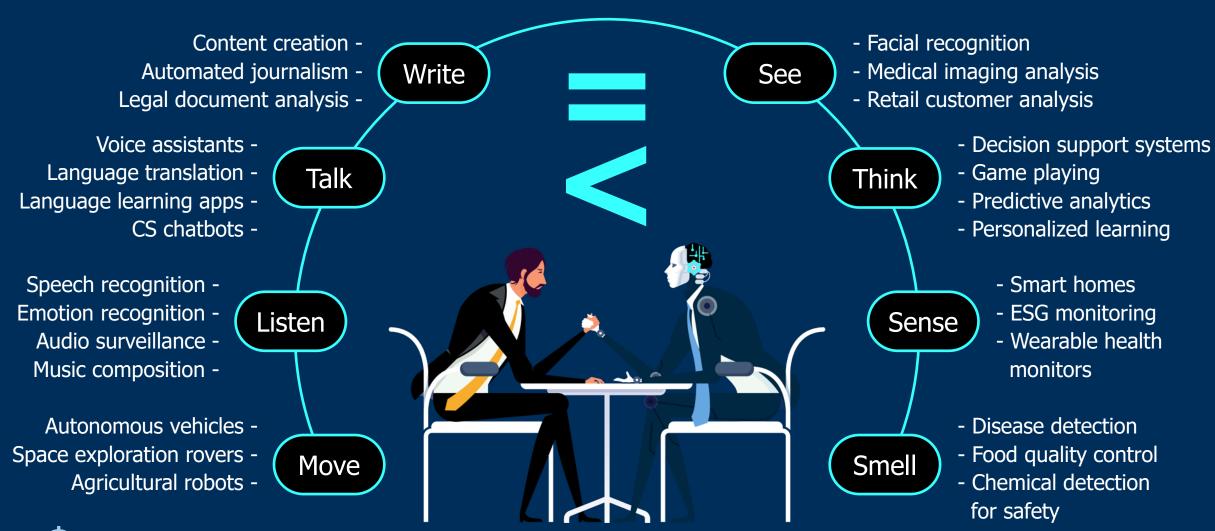
If a machine can do a job, then an automatic calculator can be programmed to simulate the machine. The speeds and memory capacities of present computers may be insufficient to simulate many of the higher functions of the human brain, but the major obstacle is not lack of machine capacity, but our inability to write programs taking full advantage of what we have.

2) How Can a Computer be Programmed to Use a Language

It may be speculated that a large part of human thought consists of manipulating words according to rules of reasoning

The Aim of AI

The aim of AI is to become equal or better than humans.



AI is now all around us

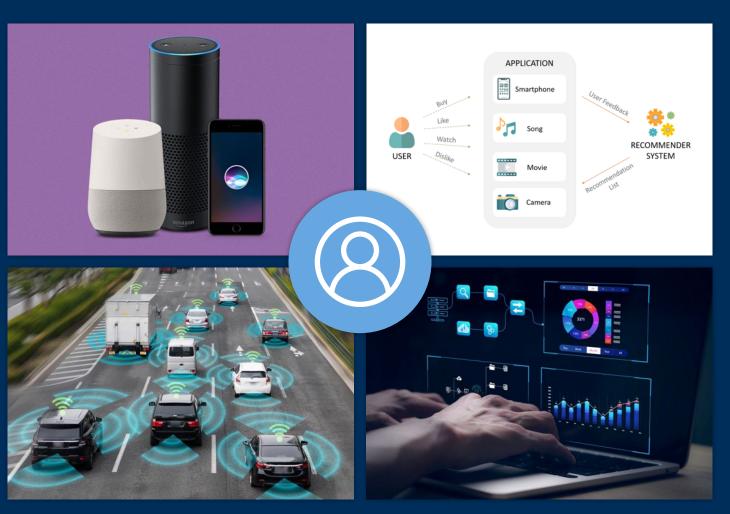
Integrated into our daily lives

Smart Assistants

E.g., Siri (Apple), Alexa (Amazon), Google Assistant, and Cortana (Microsoft) use AI to understand voice commands, answer questions, perform tasks, and control smart home device.

Autonomous Vehicles

E.g., companies such as Tesla, Waymo (Alphabet), and Uber are developing AI-powered systems that perceive surroundings, navigate routes, and make driving decisions.



Recommendation Systems

E.g., platforms such as Netflix, Amazon, Spotify, and YouTube employ AI algorithms to suggest personalized content, such as movies, products, music, and videos, based on user preferences and behaviors.

Advanced Analytics

AI and machine learning are used extensively in data analysis across industries. E.g., in finance, AI algorithms help detect fraud, predict market trends, and optimize investment strategies.

AI is now all around us

Integrated into our daily life

Computer Vision

AI-driven computer vision technologies are employed in facial recognition systems, object detection in security cameras, augmented reality applications, quality control in manufacturing, and medical imaging analysis.

Customer Service Chatbots

AI-powered chatbots use natural language processing to understand and respond to user queries, providing quick and efficient assistance 24/7 without the need for human intervention in every interaction.



Smart Home Devices

AI is integrated into devices such as smart thermostats (e.g., Nest), smart appliances, lighting systems, and security cameras, enabling automation and remote control based on user behavior and preferences.

Natural Language Processing (NLP) Applications

NLP, a subset of AI, powers language-based applications such as language translation tools (Google Translate), sentiment analysis in social media monitoring, and voice recognition technologies.

Integrating AI into Business Operations

For organizations, AI integration may often feel overwhelming. How do we do it? Where do we start?



Integrating AI into Business Operations

There is also fear and resistance

EXPECTATION REALITY General Fear: AI is here to make AI is here to replace me. me more efficient. **Employee Organizations that embrace** We will be just fine **AI** will outperform those if we do nothing. that do not. Organization



Understanding AI

Types of Artificial Intelligence



In general, AI can be broadly categorized **based on capabilities**:

Narrow AI

Artificial Narrow Intelligence (ANI)

This type of AI is designed and trained for a specific task or set of tasks.

It operates within a limited context and doesn't possess general intelligence or understanding.

E.g.,

- Chatbots
- Chat GPT
- Virtual assistants (Siri, Alexa, and Google Assistant)
- Recommendation systems (Netflix, Amazon, Spotify)
- Autonomous vehicles
- Image or speech recognition systems.
- ++

General AI

Artificial General Intelligence (AGI)

AGI, or Strong AI, refers to AI systems with generalized human cognitive abilities.

These systems would understand, learn, and apply knowledge across different domains, similar to human intelligence.

They can perform a wide range of tasks, learn from experiences, and adapt to new situations.

AGI hasn't been achieved yet and remains a theoretical concept.

DOESN'T EXIST YET

Super AI

Superintelligent AI

This is a hypothetical form of AI that surpasses human intelligence across all domains and activities.

It represents a level of intelligence that could potentially outperform humans in every aspect.

There's ongoing debate and speculation about the implications and feasibility of achieving superintelligent AI.

DOESN'T EXIST YET

Additionally, AI can also be categorized based on functionalities:



Computer)

Reactive Machines

These AI systems operate based on predefined algorithms and do not form memories or learn from experiences. They react to specific inputs but do not retain information from past interactions. E.g., Deep Blue (IBM's Chess-Playing

Limited Memory AI

AI systems that are designed and trained for specific tasks and do not possess the broad range of cognitive abilities found in humans.

E.g., Chat GPT, virtual assistants (Siri, Alexa), chatbots, recommendation systems (Netflix, Amazon, Spotify), autonomous vehicles, image recognition systems

Theory of Mind AI

This category involves AI systems that can understand, interpret, and respond to human emotions, beliefs, and intentions.

This level of AI doesn't exist yet but is an area of active research.

DOESN'T EXIST YET

Self-aware

This is a theoretical level of AI where machines possess consciousness and self-awareness, similar to human beings.

This level of AI is purely hypothetical and remains a subject of philosophical debate.

DOESN'T EXIST YET



Integrating AI

With Business Management Solutions

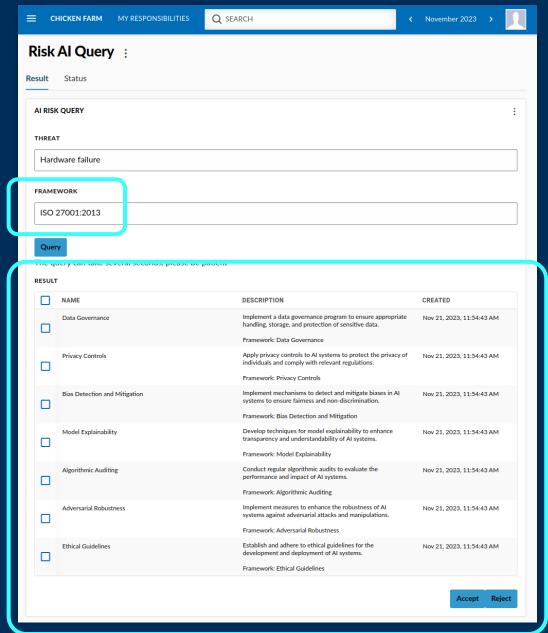
AI Plug-in Framework

- output -

Concept: Review and accept or reject **results** from the AI query.

- Web-based
- Allows users to accept or reject recommendations

This use case shows integration with ChatGPT as an example. Other AI systems may also be used.



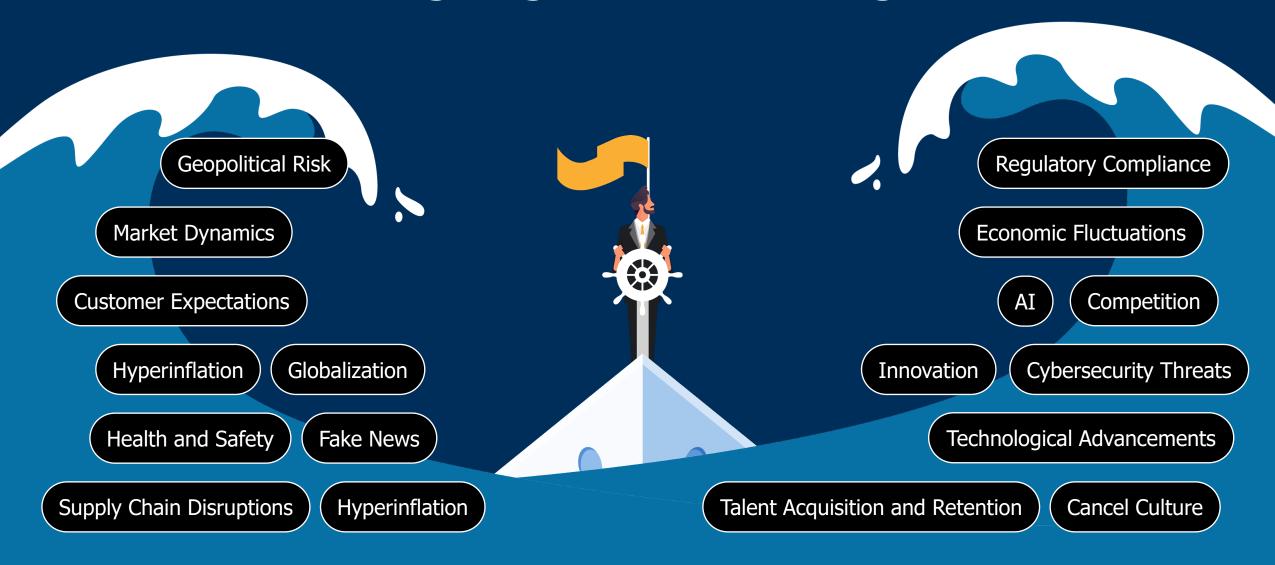
True Story

- 2023 -

Stavanger, Norway



Navigating Business Challenges







CORP

[P]

Thank you

Tor Inge Vasshus

Founder & CEO

