

Voluntary slavery and human trafficking statement

Corporater AS (Org. Nr. 981970160) and its subsidiaries (including Corporater UK Ltd with Org. Nr. 10032542) is making a voluntary modern slavery and human trafficking statement. We oppose slavery and human trafficking in all its forms and make this statement to set out the steps we have taken to ensure that there is no slavery or human trafficking in our business or in our supply chains.

About us

Corporater AS is a private limited liability company registered in Norway. Through its Subsidiaries, Corporater AS provides software and consulting services in the Governance, Performance, Risk and Compliance (GPRC) sector.

Our annual turnover is under £36 million. Although we are not required to make a modern slavery statement under section 54 of the Modern Slavery Act 2015, we are making this voluntary statement to show our commitment to ethical trading principles and to set out the steps we are taking to tackle modern slavery and human trafficking in our business and in our supply chains.

Our supply chains are mainly made up of the following:

- Off-the-shelf personal software (e.g. Microsoft Office and Adobe Acrobat)
- Other specialized software (e.g. Online support desk and accounting/payrolling)
- Cloud services (e.g. AWS and Azure)
- Office supplies & equipment (e.g. desks&chairs and laptops)

Our commitment to ethical trading

Whilst we operate a low-risk environment, we are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our values and Corporate Social Responsibility reflect our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our business. We have in place a Code of Business Conduct (available here):

https://corporater.com/wp-content/uploads/2022/02/Corporater_Code-of-Business-Conduct.pdf

Whilst this document does not explicitly referring to Modern Slavery, makes it clear that our company takes Human Dignity, Working Environment, Equality and Personal Conduct very seriously.



Our Code of Conduct specifically provides for the following:

- Corporater supports international human rights as they are specified in the United Nations' Universal Declaration of Human Rights including related conventions. Human dignity, protection of privacy, and the rights of those one is in contact with through work are to be respected. No person shall in any way cause or contribute to violation of or other evasion of human rights.
- Corporater is opposed to forced labour, including work performed as payment of debt.
- We have a zero-tolerance policy for child labour.

Due diligence and risk assessment

To help identify and monitor the risk of slavery and human trafficking in our supply chain we perform due diligence on all partners, agents and high risk third parties.

We only employ contract workers that adhere to our anti-slavery and human trafficking statement as well as our Code of Business Conduct.

Information to Employees

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide information to our staff on our commitment in relation to modern slavery.

Tor Inge Vasshus – CEO

1st of January 2024