

Employee Performance Management

Build high-performing teams and foster a culture of teamwork by connecting your employees with your corporate strategy.



Corporater is recognized by Gartner® in Gartner Magic Quadrant for Strategic Corporate Performance Management (CPM)

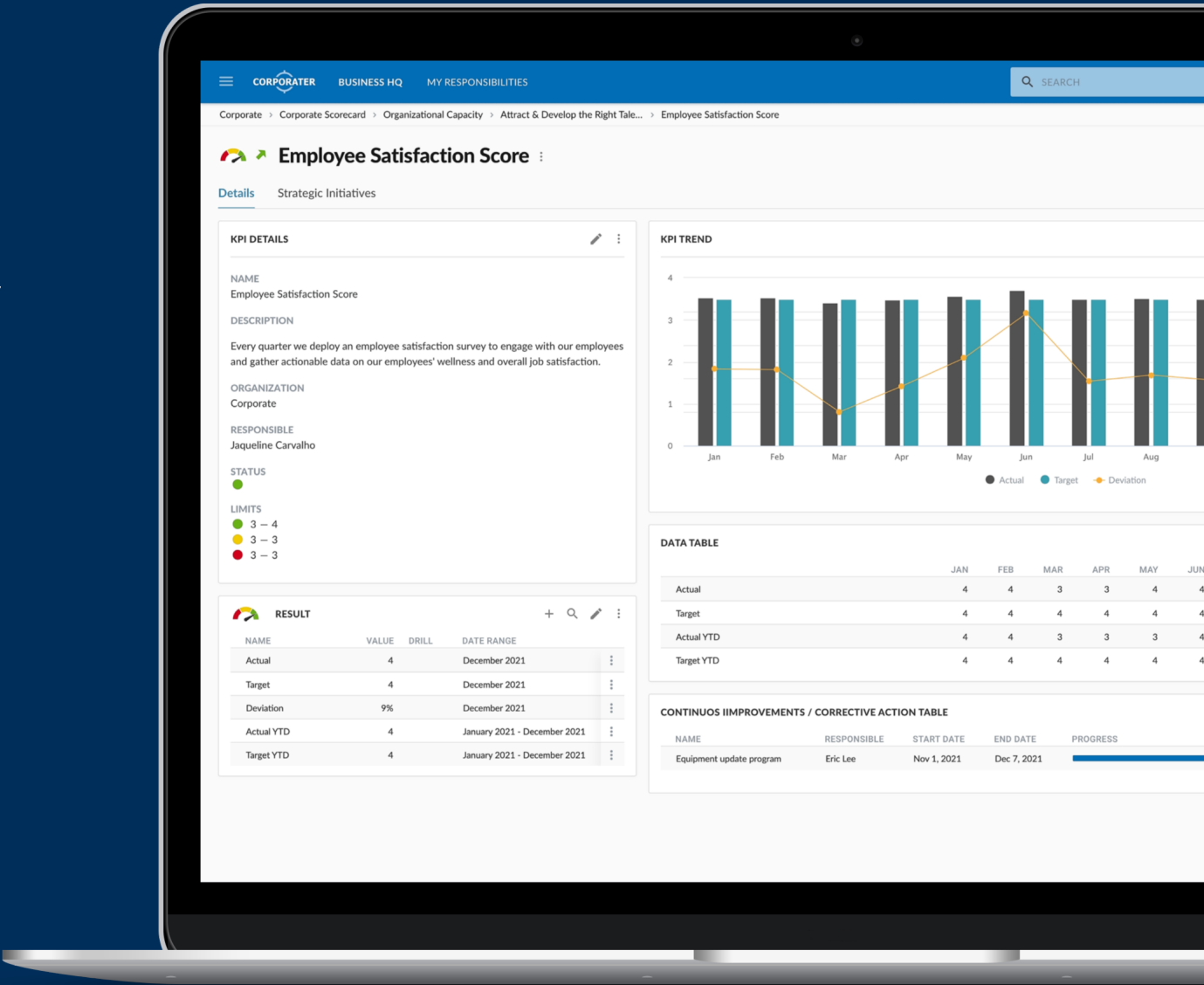
Employee Performance Management

Build a world-class organization by strategically managing your employees' performance. Manage, monitor, and improve performance at an organizational, departmental, and individual level. Align employee goals, training, and incentives with your business strategy and link compensation to targeted metrics.

Corporater Employee Performance Management solution is a digital tool that enables organizations to evaluate employees' performance and ensure that individual and team goals are aligned with the organization's goals and objectives. The solution's core features include consistent and measurable tracking of employee performance, goal setting, performance reviews, performance improvement process, project tracking and scheduling, calendars, document manager, comments, feedback, alerts and notifications, and workload view of resource management.

Solution Highlights

- Monitor and compare the performance of individual employees, teams, departments, or the entire company on performance management dashboards
- Connect your employees to strategy
- Track status of performance KPIs
- Identify training needs
- Create plans for improvement
- Distribute incentives



Solution Benefits & Functionalities



Simplify employee management and improve performance

Save time and resources on recurring employee management processes with automation, templates, and built-in best practices. Corporater role-based dashboards enable managers to assign tasks and responsibilities, communicate performance expectations, track employee progress against key performance indicators (KPIs), rate employee progress, automate notifications and reminders for past due and completed tasks, generate status reports, and more.



Optimize your performance review process

Turn annual employee evaluations from a once-a-year activity to an on-going process. Corporater simplifies the management of individual employees through personal scorecards, automated reminders, and customized pages that summarize activities, initiatives, and metrics that each employee is responsible for. Users can set up alerts for past due tasks and easily track their own performance throughout the year.



Achieve a company-wide strategic alignment

Communicating corporate strategy across your organization builds trust and transparency with your workforce. Using Corporater role-based employee dashboards and balanced scorecard views enables employees to easily see and understand how their actions are directly linked to meeting your organization's corporate goals and objectives.



Keep your employees motivated

How can you motivate and unleash the collective talents of your employees? Corporater helps you cascade organizational performance to individual level, so that roles, responsibilities, contributions, and performance expectations are clearly understood. Use benchmarking to identify high performers, create corrective plans to support under-performers, and gain insight into areas of improvement. Understand your employees better with Corporater.



Show your employees how you take care of them

Align your wellness programs with the strategic goals of your organization. Happy and healthy employees are more productive employees. Participation in rewards and wellness programs can have a measurable impact on employee productivity, engagement, and overall satisfaction. Monitor and measure employee wellness, wellness program participation, employee performance, and wellness program impact.




Foster a culture of accountability and collaboration

Corporater Employee Performance Management solution is not only for managers. Employee and team dashboards make it easy for employees to view their initiatives and projects, complete their assigned tasks, and monitor their own performance and progress towards meeting set goals, targets, and timelines. Corporater also makes it easy for your employees to share insights, post comments on reports, collaborate on projects, notify each other about new initiatives, and more.


Solution Key Capabilities

Corporater Employee Performance Management solution comes pre-configured with industry best practice frameworks, templates, and functionalities needed for an effective employee performance management.




Custom Dashboards

Go beyond traditional dashboards. Configure custom business dashboards to display relevant information, KPIs, and other metrics. No coding needed.




BI & Analytics

Connect, collect, organize, visualize, and analyze your data in business context to uncover actionable insights and make smarter, data-driven decisions.




Powerful Reports

Generate comprehensive reports in a variety of popular formats, including Word, Excel, PPT, and PDF. Include data visualizations directly from the system.




Alerts & Notifications

Create custom alerts to notify key stakeholders when a KPI moves above a specified threshold, when a goal is reached, or when a new issue arises.




Meeting Management

Set up meeting invites, create agendas, tag projects to be reviewed, add notes and attachments, and send out meeting invites to attendees.




Flexible Configuration

Create a digital twin of your organization. Corporater features an agile, flexible configuration environment managed directly by end users.




Data Visualization

Visualize your data story with custom-colored charts, graphs, risk heat maps, strategy maps, and more. Add your brand colors and design elements.




Business Framework Support

Establish, visualize, and align goals, objectives, and thresholds across the organization according to well-known business frameworks.




Automated Workflows

Automate your business processes and workflows to streamline operations, increase accountability, and ensure adherence to your procedures.




Data Integration

Have a single source of truth. Corporater comes with a powerful data integration engine built to integrate large amounts of data from a wide range of sources.



Access Control

Assign custom user access based on user role and control user permissions to manage content visibility and access to specific dashboards and features.



Single Sign-on (SSO)

Securely authenticate users with single sign-on (SSO). SSO allows users to log in with a single set of credentials across multiple platforms.

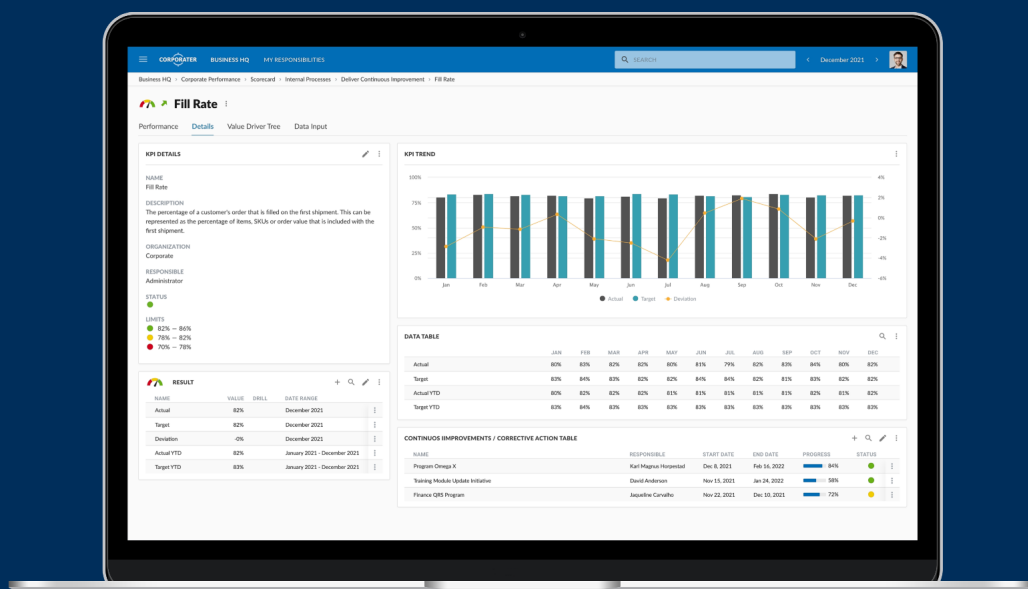
Learn more about Corporater key capabilities at www.corporater.com/key-capabilities.



Solution Features

- Intuitive user interface
- Dashboards
- KPIs
- Goals management
- Scorecards
- Performance evaluations
- Improvement plans
- Strategic planning
- Strategy maps
- Organizational maps
- Scenario modeling
- Process automation
- Alignment with strategic initiatives, objectives, and performance goals
- Balanced Scorecard (BSC) integration
- Execution Premium Process (XPP) framework support
- Objectives and Key Results (OKR) framework support
- Business framework support
- Integration of performance with GRC
- KPI assessments
- KPI analysis and drill-down
- KPI hierarchies
- Data integration (automated and manual data input)
- Data visualization
- Third-party data integration
- Benchmarking with external data
- Automated workflows
- Alerts and notifications
- Meeting management support
- Management reporting
- Customizable branding
- Access control / permissions
- SSO

Corporater Quick Facts



- ✓ Flexible configuration
- ✓ Rapid implementation
- ✓ Industry-leading security
- ✓ SaaS, on premise, or private cloud deployment
- ✓ Ongoing support and innovation

Why top organizations choose Corporater



Trusted & Proven Technology

Corporater has been delivering business management solutions since 2000.



Flexible Configuration

Have it your way! Create a solution that fits your specific business requirements.



Rapid Implementation

Get up and running in weeks, not months, with Corporater ready-to-go accelerators.



Powerful Data Integration

Integrate data from various sources to have a complete overview of your business.



Recognized by Top Industry Analysts

Corporater is recognized by top industry analysts including Gartner.



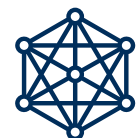
Industry-leading Security

Corporater is VL5 Veracode Verified and offers the highest level of security for your data.



Deployment of Your Choice

Select deployment option that fits your needs – SaaS, on premise, or private cloud.



Unlimited Scalability

Scale as your needs evolve. Run your operations efficiently as a connected enterprise.



World-class Customer Support

We are here for you with premium customer support and continuous innovation.



Corporater is a global software company that enables medium and large organizations worldwide to manage their business with integrated solutions for governance, performance, risk, and compliance built on a single platform.

We use our gains to make social impact.

www.corporater.com

