

# Employee Performance Management

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KPI DETAILS			11	KPT PERFORMANCE AND BENCHMARDING	1
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DESCRIPTION		that measures how happy and engage		500	4.005
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				COMMENTS	+ :
RESULT DETAILS		+ 0.	1	D ADDA.COMMON	
HAME	VALUE DI				
Actual	45 0		1	At Compare ABC, we prioritize creating a positive and supportive work environment, and our recent Employee Satisfaction Score reflects our commitment to the Work on an observation of the second state of the	
Target	4.5	December 2024		While we are pleased with the progress we have made, we recognize there is always room for improvement. We are committed to listening to employee feetble implementing meaningful changes that enhance our workplace culture. Thank you to all employees for your valuable input and dedication. Together, we will con-	
Deviation Equiption N	03	December 2024		imprementing meaningful changes that ensurce our workpace curture. Inamit you to an employees for your valuable input and bedication, register, we will con make Company ABC a great place to work.	and w
Deviation N Actual YTD	0.71N	December 2024 Innuary 2024 - December 2024	1		
Actual YTD Target YTD	45	Innary 2004 - December 2004 Innary 2004 - December 2004		Registration date: Aug 20, 2024 Commented bit: David White	
Deviation N/F %			12.1	Considerate bit Cond When Period Dec 1, 2024	
	1.42%	December 2024	1.1		

# Achieve a culture of high performance and teamwork with Corporater Employee Performance Management solution.

Streamline performance tracking, align individual goals with corporate strategy, and foster continuous improvement across your organization.

## **Solution Highlights**

- Monitor performance at all levels: Utilize customizable dashboards to track the performance of individual employees, teams, and departments, ensuring alignment with overall organizational goals
- Align employee goals with corporate strategy: Connect individual and team objectives to your organization's strategic goals, promoting coherence and unified direction across all levels
- Track KPIs and performance metrics: Easily monitor key performance indicators (KPIs) to identify trends, recognize high performers, and pinpoint areas needing improvement
- Automate and streamline management processes: Save time with automated workflows, templates, and notifications for recurring employee management tasks



**Corporater is recognized by Gartner**<sup>®</sup> in Gartner Magic Quadrant for Strategic Corporate Performance Management (CPM)

#### Why Top Organizations Choose Corporater



#### **Trusted Technology**

For over 20 years, Corporater has been delivering business management solutions to organizations worldwide.



#### Comprehensive GPRC

Centralize your GRC and Performance efforts with a unified platform, ensuring comprehensive governance.



#### **Flexible Configuration**

Easily tailor your solution to meet your evolving objectives and business requirements.



#### Rapid Time-to-Value

Achieve your business objectives faster with seamless integration and rapid deployment.



#### Scalable Across the Enterprise

Corporater solutions scale effortlessly from mid- to global enterprises, supporting your growth at every stage.



#### Industry-Leading Security

Corporater is VL5 Veracode Verified and adheres to the highest data security standards.



#### User-Centric Design

Corporater's intuitive, user-friendly interface is designed for easy adoption across all levels of your organization.



#### **Recognized by Top Analysts**

Corporater is recognized by top analysts including Gartner, Wheelhouse Advisors, GRC 20/20, and Verdantix.

### **Solution Features**

- Access Control / Permissions
- Alerts and Notifications
- Alignment with Strategic Initiatives, Objectives, and Performance Goals
- Automated Workflows
- Balanced Scorecard (BSC) Integration
- Benchmarking with External Data
- Business Framework Support
- Continuous Performance
  Monitoring
- Customizable Branding
- Customizable Dashboards

- Data Integration (Automated and Manual Data Input)
- Data Visualization
- Employee Engagement Surveys
- Execution Premium Process (XPP) Framework Support
- Goals Management
- Improvement Plans
- Integration of Performance with GRC
- Intuitive User Interface
- KPI Analysis and Drill-Down
- KPI Assessments

- Management Reporting
- Meeting Management Support
- Objectives and Key Results (OKR) Framework Support
- Organizational Maps
- Process Automation
- Scenario Modeling
- Scorecards
- Single Sign-On (SSO)
- Strategic Planning
- Strategy Maps
- Third-Party Data Integration

"We strongly recommend the team and the solution for any business looking to take the next step in performance management and strategy execution monitoring."



Anamaria Acristini-Georgescu Balanced Scorecard Program Coordinator | E.ON, Romania



#### Request your demo today at www.corporater.com/requestdemo



Corporater is a leading global provider of enterprise software solutions for Integrated Governance, Performance, Risk, and Compliance (GPRC) management. Corporater empowers medium and large organizations to achieve their objectives for effective GRC and Performance programs. Whether it is traditional challenges, such as enterprise risk management, performance and strategy management, and compliance management, or emerging challenges such as ESG or operational resilience, Corporater can deliver an integrated, holistic system on one platform. Learn more at www.corporater.com

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